

INDIAN COUNCIL OF AGRICULTURAL RESEARCH

Krishi Bhawan, New Delhi - 110001

RFD Coordination Unit  
(Animal Science Division)

Dated 10.06.2014

Subject: Approved Annual Achievements (Performance Evaluation), Total Composite Score and Ratings in respect of RFD 2013-2014 of the RSCs i.e. Institutes of the SMDs -reg.

The RFD Nodal Officers of the SMDs were requested through e-mail dated 02.04.2014 to submit the draft Annual Achievements (Performance Evaluation) in respect of RFD 2013-2014 of their RSCs i.e. Institutes as per the guidelines for Evaluation Methodology for 2012-2013, also applicable for the year 2013-2014, provided by the Performance Management Division (PMD), Cabinet Secretariat. These draft annual achievements were processed at RFD Coordination Unit at ICAR Hqrs. (RFDCU) and were modified, wherever necessary, after its re-calculation.

The performance (Total Composite Score and rating in order of their ranking) for RFD 2013-2014 and deviation in Total Composite Score over RFD 2012-2013 of RSCs i.e. Institutes of the SMD, as approved by the Competent Authority, are given below:

| S.No. | Name of the RSCs  | Total Composite Score of RFD 2013-2014 of RSCs | Rating    | Total Composite Score of RFD 2012-2013 of RSCs | Deviation in Total Composite Score of RFD 2013-2014 over RFD 2012-2013 |
|-------|-------------------|--|-----------|--|--|
|       | <b>NRM</b>        |  |           |  |  |
| 1.    | DWM, Bhubaneswar  | 100.00   | Excellent | 93.80  | 6.20   |
| 2.    | DWSR, Jabalpur    | 97.60  | Excellent | 98.00  | -0.40  |
| 3.    | ICAR RC, Goa      | 96.64  | Excellent | 93.39  | 3.25   |
| 4.    | CRIDA, Hyderabad  | 96.00  | Excellent | 93.30  | 2.70   |
| 5.    | CSWCRTI, Dehradun | 94.80  | Very good | 93.43  | 1.37   |
| 6.    | CAZRI, Jodhpur    | 94.00  | Very good | 98.00  | -4.00  |
| 7.    | ICAR RC, Patna    | 94.00  | Very good | 97.60  | -3.60  |
| 8.    | NBSS&LUP, Nagpur  | 93.90  | Very good | 96.80  | -2.90  |
| 9.    | PDFSR, Modipuram  | 93.65  | Very good | 96.73  | -3.08  |
| 10.   | ICAR RC, Umiam    | 93.20  | Very good | 96.10  | -2.90  |
| 11.   | NRCAF, Jhansi     | 92.20  | Very good | 90.40  | 1.80   |
| 12.   | IISS, Bhopal      | 92.00  | Very good | 89.30  | 2.70   |
| 13.   | CSSRI, Karnal     | 90.40  | Very good | 100.00   | -9.60  |
| 14.   | NIASM, Baramati   | 67.00  | Fair      | 89.50  | -22.50   |

आर. ए. अ. / आर. ए. अ. / RFD Coordination Unit  
संख्या सं. / Dy. No. 36  
दिनांक / Date 10.06.2014

**Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes**

**Name of the division : Natural Resource Management**

**Name of the Institution: ICAR Research Complex for Eastern Region, Patna**

**RFD Nodal Officer : Dr. R.D. Singh, Principal Scientist & Incharge, PME Cell**

| Sl. No. | Objective(s)   | Weight | Action(s)   | Success indicator(s)  | Unit | Weight | Target /Criteria Value |           |      |      |      | Achievements | Performance |                | Per cent achievements against Target values of 90% Col. | Reasons for shortfalls or excessive achievements, if applicable   |
|---------|--|--------|---|---|------|--------|------------------------|-----------|------|------|------|--------------|-------------|----------------|---|---|
|         |  |        |   |   |      |        | Excellent              | Very Good | Good | Fair | Poor |              | Raw Score   | Weighted Score |   |   |
|         |  |        |   |   |      |        | 100%                   | 90%       | 80%  | 70%  | 60%  |              |             |                |   |   |
| 1       | To undertake strategic and adaptive research for efficient and integrated management of natural resources to enhance agricultural production, productivity and profitability in different agro-ecological zones of eastern region” | 64     | Integrated farming system including wetland rehabilitation  | IFS models developed/tested / refined   | No.  | 20     | 5                      | 4         | 3    | 2    | 1    | 5            | 100         | 20.0           | 125   | --  |
|         |  |        | Collection, conservation and evaluation of germplasm of agri-horti crops including livestock & fish | Germplasm of agri-horti crops, animal breed and fish species collected, conserved and evaluated       | No.  | 24     | 6                      | 5         | 4    | 3    | 2    | 6            | 100         | 24.0           | 120   | --  |
|         |  |        | Development of production technologies for different components of IFS                              | Technologies developed for enhancing input use efficiencies and improving livestock & fish production | No.  | 20     | 5                      | 4         | 3    | 2    | 1    | 5            | 100         | 20.0           | 125   | --  |
| 2       | Human resource development and capacity building   | 25     | Transfer of technology  | FLDs/OFTs conducted   | No.  | 10     | 25                     | 22        | 20   | 17   | 15   | 25           | 100         | 10.0           | 113.6   | --  |
|         |  |        | Creation of awareness and knowledge   | Training programmes organized   | No.  | 15     | 60                     | 54        | 48   | 42   | 36   | 73           | 100         | 15.0           | 135.2   | 13 excess training programmes were sponsored by different department of Govt. of Bihar & Jharkhand, ATMA and leads to excessive in achievements |

|  |  |   |   |  |      |   |               |               |               |               |               |               |     |     |     |  |
|--|--|---|---|--|------|---|---------------|---------------|---------------|---------------|---------------|---------------|-----|-----|-----|--|
|  | *Efficient Functioning of the RFD System   | 3 | Timely submission of Draft RFD (2013-14) for approval | On-time submission   | Date | 2 | May 15 2013   | May 16 2013   | May 17 2013   | May 20 2013   | May 21 2013   | Apr. 27, 2013 | 100 | 2.0 | 100 | --   |
|  |  |   | Timely submission of Results for RFD (2012-13)        | On-time submission   | Date | 1 | May 1 2013    | May 2 2012    | May 5 2013    | May 6, 2013   | May 7, 2013   | Apr. 25, 2013 | 100 | 1.0 | 100 | --   |
|  | Administrative Reforms   | 4 | Implement ISO 9001 as per the approved action plan    | % Implementation   | %    | 2 | 100           | 95            | 90            | 85            | 80            | 100           | 100 | 2.0 | 100 | --   |
|  |  |   | Prepare an action plan for Innovation                 | On-time submission   | Date | 2 | July 30, 2013 | Aug. 10, 2013 | Aug. 20, 2013 | Aug. 30, 2013 | Sep. 10, 2013 | Nov. 28, 2013 | 0   | 0   | 0   | -  |
|  | Improving internal efficiency / responsiveness / service delivery of Ministry / Department | 4 | Implementation of Sevottam                            | Independent Audit of Implementation of Citizen's Charter                 | %    | 2 | 100           | 95            | 90            | 85            | 80            | 0             | 0   | 0   | -   | Auditors having experience in NRM related Citizen's Charter /public grievance redressal system not known |
|  |  |   |   | Independent Audit of implementation of public grievance redressal system | %    | 2 | 100           | 95            | 90            | 85            | 80            | 0             | 0   | 0   | -   |  |

**Total Composite Scores: 94**  
**Rating :Very Good**

Procedure for computing the Weighted and Composite Score

1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score/100
2. Total composite Score = Sum of Weighted Scores of all the Success Indicator