

Capacity Building Programme on “General Administration and Management” organized

A three day Capacity Building Programme on “General Administration and Management” was organized from 14th-16th Dec, 2016 at ICAR Research Complex for Eastern Region, Patna. The inaugural programme on 14th Dec, 2016 was inaugurated by Hon’ble Director, Dr. B. P. Bhatt, in the august presence of Sh. Sanjeev Kumar Singhal, IPS, Additional Director General (ADG), Bihar Military Police (BMP), Govt. of Bihar. The Chief Guest emphasized the need for continuous training process because he felt that in the changing scenario around us, the approach towards work should also change and the importance of human resource management has increased. He also took special session on strategic approach in HRM on the same day.



The faculty Members include Sh. S.K. Singhal, IPS, ADG, BMP, Govt. of Bihar; Sh. P.K. Jain, Deputy Secretary, ICAR Headquarters; Sh. Vishwa Ranjan, CAO, Indian Institute of Management (IIM), Lucknow; Sh. G.C. Prasad, SFAO, Central Institute of Cotton Research, Nagpur; Sh. Vampad Sharma, Under Secretary, ICAR Headquarters, apart from others.

More than 35 participants from various ICAR institutes like CIPHET, (Ludhiana), NRC Mushroom, (Solan), Directorate of Onion & Garlic Research, (Pune), IVRI (Varanasi), CIFRI, (Barrackpore), Directorate of Medicinal & Aromatic Plants, Anand (Gujrat), IVRI, Bareilly, NRRI (Cuttak), IISS, Mau (U.P.), CPRS, (Patna Centre) and Central Agricultural University (CAU) participated in the programme.

On the second day, sessions were taken on various topics including good governance, processing of cases under CAS, DPC constitution and its proceedings, assessment cases of technical staffs in ICAR system etc., apart

from various other topics. All the participants actively interacted with the faculties during the entire course of programme.

Third and final day of the programme was marked by the presence of Dr. A.K. Singh, Vice Chancellor, BAU, Sabour as the Chief Guest and Dr. P.S. Pandey, ADG, HRD, New Delhi as Guest of Honour on the occasion of valedictory function during which the certificates were distributed to the



participants by the Chief Guest. The Chief Guest and Guest of Honour obliged the participants with their presence for group photograph in the presence of the Director Incharge, Course Coordinator, Course Director, Nodal Officer, HRD

and various distinguished faculty members. The Chief Guest emphasized the need for similar kind of Capacity Building Programme for the administrative and financial staff of his University with the help of ICAR.

A vote of thanks was proposed by the Course Director, Shri Vipul Raj.