

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Natural Resource Management
Name of the Institution: ICAR Research Complex for Eastern Region, Patna
RFD Nodal Officer of the RSC: Dr. Abhay Kumar

S.No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Per cent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	To undertake strategic and adaptive research for efficient and integrated management of natural resources to enhance agricultural productivity and profitability	60	Integrated farming system including wetland rehabilitation	IFS models developed/ tested/ refined	No.	20	5	4	3	2	1	5	100	20.0	125.00	The target in 90% column is not the 10% deduction in actual target in numerical terms but it is simply a deliberate reduction by at least 1 by target proposed. That's why, if the target (90%) is reduced by 1, the actual achievements shows 125% of this column.
			Collection, conservation and evaluation of germplasm	Germplasm of agri-horti crops, animal breed and fish species collected, conserved and evaluated	No.	20	6	5	4	3	2	6	100	20.0	120.00	
			Development of production technologies for different components	Technologies developed for enhancing input use efficiencies and improving livestock & fish production	No.	20	5	4	3	2	1	5	100	20.0	125.00	
2.	Human resource development and capacity building	20	Transfer of technology	FLDs/OFTs conducted	No.	10	32	27	22	17	12	52	100	10.0	192.59	20 FLD/OFTs were sponsored during kharif/ Rabi season on different crops by Deptt. of Agriculture, & Animal Husbandry, Govt. of Bihar and Jharkhand, ATMA and led to excess achievements.
			Creation of awareness and knowledge	Training programmes organized	No.	10	72	60	48	36	24	77	100	10.0	128.33	5 excess training programmes were sponsored by different department of Govt. of Bihar & Jharkhand and led to excess achievements

*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	30	27	24	21	18	30	100	3.0	100.00	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	16.06.2014	100	2.0	100.00	
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2.0	100.00	
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 03, 2014	100	2.0	100.00	
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	April 18, 2014	100	1.0	100.00	
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.0	100.00	
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.0	100.00	
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	Oct. 31, 2014	100	2.0	100.00	
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1.0	100.00	
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.0	100.00	
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2.0	100.00	

Total Composite Score: 100.0

Procedure for computing the Weighted and Composite Score

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**

***Mandatory**

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Natural Resource Management (NRM)

Name of the Institute: ICAR Research Complex for Eastern Region, Patna

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	20	11	0.55
2.	Senior Scientist	13	03	0.23
3.	Scientist	25	16	0.64
Total		58	30	0.52

***Kindly calculate up to decimal second place**